

[2118 Officer “X” Charges - Part I - Preamble]

Date: 23 January 2024

To: International Brotherhood of Teamsters (IBT) Joint Council 42 (JC42)

Attn: JC42 Secretary-Treasurer, Mr. Eric Tate

Cc: Director, IBT Airline Division, IBT Secretary-Treasurer, Local 2118
Secretary-Treasurer

From: *see undersigned*

Subject: Preferring Charges Against Captain [ACCUSED - REDACTED]

We, the undersigned, hereby formally prefer charges against Captain [ACCUSED - REDACTED]. The accused stands alleged of several significant violations of his sworn oath of office as stipulated in the union bylaws and National Constitution, general misconduct unbecoming of a sworn officer holding a position of public trust, and violation of United States federal laws. These charges are hereby preferred to the Executive Board of the International Brotherhood of Teamsters (IBT) Joint Council 42 (JC42), as the charges involve a majority of the members of the IBT APA Local 2118 Executive Board in some capacity, in accordance with the adopted Bylaws of IBT APA Local 2118 (hereinafter referred to as “union”, “local”, “2118”, or any combination thereof), the adopted Constitution of the International Brotherhood of Teamsters (hereinafter referred to as “National”, “the Teamsters”, “IBT”, or any combination thereof), and/or the Labor-Management Reporting and Disclosure Act (hereinafter referred to as “LMRDA”, the “act”, or any combination thereof) where appropriate.

During the 2023 election period for Local 2118, Captain [ACCUSED - REDACTED], is accused of having inappropriately used union property for political gain and subsequently conspiring to deliberately undermine the union's democratic process. Captain [ACCUSED - REDACTED] is also accused of interfering with a union member's right to vote and support the candidate of their choice. Following the election, Captain [ACCUSED - REDACTED] is accused of planning to enact political retribution against another member of the Local 2118 Executive Board.

These accusations, if substantiated, represent a clear violation of his oath of office, the local 2118 bylaws, the IBT National Constitution, and the LMRDA. These actions are alleged to include orchestrating efforts and communications that intended to manipulate union election outcomes and unfairly target specific union members. We urge the Joint Council 42 to investigate these allegations in a most timely manner and, if the allegations are substantiated, restore order and dignity to our union through the prudent application of justice to the guilty parties.

In Unity,

Captain Alwyn Lynch Jr.
Allegiant Air, [REDACTED]

Captain James Cole
Allegiant Air, 18027 [REDACTED]

Captain Timothy Miller
Allegiant Air, 12109 [REDACTED]