

Late Election

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

SEAN M. O'BRIEN
General President

25 Louisiana Avenue, NW
Washington, DC 20001



FRED E. ZUCKERMAN
General Secretary-Treasurer

202-624-6800
www.teamster.org

October 26, 2023

VIA EMAIL and OVERNIGHT MAIL

Mr. Andrew Robles, President
Teamsters Local Union No. 2118
4270 Decatur Blvd., Suite A-9
Las Vegas, NV 89103

Dear Brother Robles:

As you were informed by Airline Division Director Ferreira on October 19, 2023, the term of office for Teamsters Local Union No. 2118 ("Local 2118") ends on December 31, 2023 and Local 2118 is required to conduct and complete its officers election on or before December 31, 2023. Director Ferreira's communication to you was in response to your October 10, 2023, request that he confirm the term of the Local 2118 officers' term of office. Mr. Ferreira informed you that Article XX, Section 3(b) of the International Constitution states that:

When an election is held in connection with the release of a Local Union from Trusteeship, the terms of the officers elected shall commence as of the effective date the Local Union is formally released from Trusteeship by the General President and shall terminate on December 31 of the second full year thereafter, unless the Local Union may legally have a term of office of four or five years and the Local's Bylaws so provide. In such cases, the term of office shall terminate on the December 31, 2023, of the third or fourth full year following release from Trusteeship, whichever is applicable.

Local 2118 was released from Trusteeship and officers' term of office commenced effective January 1, 2022. As is clear from the above-quoted and emphasized language, the International Constitution mandates that the term of office of a local union's officers' position ends on December 31 of the second full year after the local union is released from trusteeship. The Local 2118 officers were duly elected in December 2021, and their term of office commenced effective January 1, 2022. The second full year of their term ends on December 31, 2023.

This office has continued to receive inquiries from members of Local 2118 regarding the conduct of the Local 2118 election. Those inquiries suggest that Local 2118 has not advised its members that the election of officers must be conducted and completed by December 31, 2023. The conduct of a local union election, at minimum, takes fifty (50) days. That means that if the process was started today, the Local would not be completed until mid-December 2023. In other words, time is of the essence. Local 2118's failure to timely initiate its officers election and the resulting compression of the election period raises concerns about the transparency of the election process and may invite significant election challenges.

Mr. Andrew Robles
October 26, 2023
Page 2

You are directed to immediately issue a notice of nomination and election of Local 2118 officers. The notice must be posted, and it must be emailed and mailed (by regular mail) to every Local 2118 member. Local 2118 must certify to my office that the notice was posted, emailed and mailed to every Local 2118 member by the close of business, October 27, 2023. The election must be completed and certified by December 31, 2023. You are further directed to provide my office with an election plan containing election rules and election deadlines by November 3, 2023. I also strongly urge you to secure the services of a professional firm to supervise the Local 2118 election. Finally, I direct you to immediately send this letter to all members of the Executive Board.

I will await your acknowledgment of compliance with these directives.

Fraternally,



Sean M. O'Brien
General President

cc: Josh McInerney, Esq.
Fred Zuckerman, General Secretary-Treasurer
Brian Rainville, Executive Assistant to the President
Robert Colone, Executive Assistant to the
General Secretary-Treasurer
Edward Gleason, Jr., General Counsel

Notice of Nomination and Election for Officers of Local 2118 IBT

Inbox x



APA2118 Administrator <noreply@apa2118.unionimpact.co...
to ▾



Fri, Oct 27, 2023, 6:07 PM

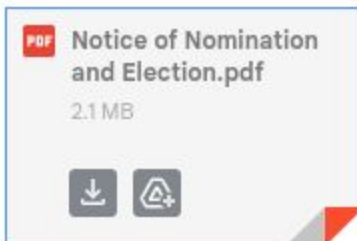


Fellow Pilots,

Attached is "Notice of Nomination and Election for Officers of Local 2118 IBT" for your Local 2118 Executive Board. This communication is in association with the Airline Division.

Please contact Karen VanNostrand at kvannostrand@apa2118.org with any questions.

One attachment • Scanned by Gmail ⓘ



← Reply

→ Forward



GES Ballot Eligibility



jicole227@gmail.com

to Karen, Kathryn, Maralin, john, jim, me, Tim ▼

Wed, Dec 13, 2023, 10:05 AM



Karen and GES,

There seems to be something **odd** going on in regards to ballots being mailed. Time is of the essence on these issues.

Questions:

Are you selectively sending emails to those on Leave of Absence for an option to pay the union dues necessary for their vote to be eligible?

Did GES send ballots to every member of the Local 2118 whether the member was active, on Leave of Absence, or new hire?

Did GES only send ballots to those who were eligible to vote?

GES needs to make sure every member has been mailed a ballot, especially if a member can pay the dues owed to be an eligible voter?

Our slate has heard from many Military Leave members that they have not received a ballot.

One example is Paul Long 23098 who has not received a ballot. He has called Karen and she said for him to call GES to get a ballot mailed to him. When he calls GES, they say they can't mail him a ballot because he's not on the list that GES has. Please help rectify this problem for Paul Long.

Regards

Captain James **(Jim)** Cole – Trustee Candidate

Allegiant Air - Captain

316-841-0337

JLCole227@gmail.com

JimCole@Cole-Group.com

20306 High Dr

Lago Vista, TX 78645

Confidential

From: Kathryn Weisbeck <kathryn@voteGES.com>
Sent: Thursday, December 14, 2023 5:12 PM
To: Maralin Falik; jim@voteGES.com; john@voteGES.com; Karen VanNostrand
Subject: CANDIDATE QUESTIONS LOCAL 2118

Follow Up Flag: Follow up
Flag Status: Flagged

TO ALL LOCAL 2118 CANDIDATES (emails BCC):

WE RECEIVED THE FOLLOWING QUESTIONS FROM A CANDIDATE THAT WE HAVE ANSWERED BELOW ---

QUESTIONS:

- Are you selectively sending emails to those on Leave of Absence for an option to pay the union dues necessary for their vote to be eligible?
- Did GES send ballots to every member of the Local 2118 whether the member was active, on Leave of Absence, or new hire?
- Did GES only send ballots to those who were eligible to vote?
- GES needs to make sure every member has been mailed a ballot, especially if a member can pay the dues owed to be an eligible voter?
- Our slate has heard from many Military Leave members that they have not received a ballot.
- One example is Paul Long 23098 who has not received a ballot. He has called Karen and she said for him to call GES to get a ballot mailed to him. When he calls GES, they say they can't mail him a ballot because he's not on the list that GES has. Please help rectify this problem for Paul Long.

ANSWERS:

GES is not sending emails to members other than responses to inquiries TO helpdesk@voteGES.com. The Notice of Nomination gave instructions on how a member is eligible to vote.

GES mailed ballots to members on the voter list provided to us by the International Union. Members who were not on the original mailing list that contacted the GES helpdesk were sent an add-on ballot upon authorization by the Local, which will be challenged and eligibility verified on tabulation day.

When the IBT provided Local 2118 with the database for the mailing of the Notice of Nominations and election, it included members who were in arrears and the Notice explained what is needed to be eligible to receive a ballot.

Members in good standing must have dues paid through November 2023. The members who are on check-off with the employer have a three-month grace period, according to the IBT Constitution. After three months the member must pay his/her dues directly to the Local.

When you review the weekly report, you will see the names of the members who were sent an add-on / challenged ballots. However, in order to be included in the count, the member must still be eligible to vote as outlined above. All challenged ballots will be verified before the envelopes are opened and tabulated.

If members are on disability, on leave or similar, they would have needed to apply for a withdrawal card AND they still need to pay their dues through the month of November 2023.

Below is the pertinent section from the Notice of Nomination and Election, which was also placed on the Local 2118 website:

“In order to vote in the election, a member must be in good standing and have paid his/her dues through November 2023. Members may pay all dues arrearages, initiation or reinstatement fees, at the Local 2118 office until 12 Noon on December 26, 2023.”

As far as Paul Long, he was not on the original mailing list that was sent to us by the IBT. After he called for a ballot, our helpdesk reached out to the Local to authorize GES

to add him and send an add-on / challenged ballot. It was authorized and he was sent an add-on / challenged ballot. Jim from our helpdesk left him a voicemail with a confirmation number for his fulfilled request.

All helpdesk calls are documented and recorded. If the call is not resolved in the initial conversation, the inquiry is researched by your office and once all information is verified, the caller receives confirmation of their fulfilled request when appropriate.

Please note that the request period for duplicate ballots ends on **December 15 at 12:00 noon PST**. No new requests will be accepted via phone or email after that time.

Thank You

Kathryn Weisbeck
President

Global Election Services Inc.

Mobile: 310-902-3972

Helpdesk: 800-864-1263

10 Short Drive

Roslyn, NY 11576

www.voteiges.com

Confidentiality Notice: This email, including attachments, may include non-public, proprietary, confidential or legally privileged information. If you are not an intended recipient or an authorized agent of an intended recipient, you are hereby notified that any dissemination, distribution or copying of the information contained in or transmitted with this e-mail is unauthorized and strictly prohibited. If you have received this email in error, please notify the sender by replying to this message and permanently delete this e-mail, its attachments, and any copies of it immediately. You should not retain, copy or use this e-mail or any attachment for any purpose, nor disclose all or any part of the contents to any other person.

Thank you.



Karen VanNostrand Dec 13



to ^

From Karen VanNostrand KVanNostrand@apa2118.org

Date Dec 13, 2023, 13:49



Standard encryption (TLS)

[Learn more](#)

Hello,

I hope all is well.

An email was sent earlier this week regarding your status of “Leave of Absence” and not paying any dues for November.

I have instructed the Election Service to provide you a “Challenge Ballot.” What this means is if you decide you want to participate in the election, you may cast your ballot and pay the Union \$62.98 to be current for the month of November. However, if you mail the ballot without the required payment, the ballot will be voided.

As a reminder, if you would like to vote and pay the fee, here is the information:

Payee: APA Local 2118

Mailing Address: 4270 S. Decatur Blvd., Ste: A-9, Las Vegas, NV 89103

ATTN: Karen VanNostrand

Due Date: Tuesday, December 26, 2023

Unauthorized Email Access

9:33



Stuart's Chat >



😂 to "Once I told him cawley was guaranteeing teslas he was sold!"



Lol how did I get associated with Tesla's in all these jokes? I don't even own one 😂

I know Erick's not here

Michael Taylor

MT

The cease fire is over on the what's app chat

Kenny Seiden

KS

I am working with Dan Morgan so that it comes off as questions to hit our talking points and not attacks



All comments ▾



J.R. Lynch
Daniel,

For transparency's sake, are these questions that you're writing or are they questions that have been provided to you from another party? I think some are curious.

1. Highest count of grievances with an incredibly poor record of winning related arbitrations.
2. As far as law firms, I answered this previously. 3 are on the list so far, we plan to add 1-2 more within the week. Interviews will continue. When we know for certain which firms we believe can help, we will release those names for the pilot's own SA and research.
3. Our incoming NC is familiar with our negotiations as he has previously been in the room. W... See more

5w Like Reply

4 👍 🤔

these before. Perhaps those other answers may be referenced.

5w Like Reply

4 👍 🤔



Daniel Morgan

[J.R. Lynch](#) I said this in the What's app, but I composed my questions on my own without help from anyone.

I'm have an aircraft leasing company, an accounting degree, and I'm an ATFI here at Allegiant. Attention to detail, hard questions, and good finances and analysis are just a part of who I am.

I composed all of these questions on Friday over 6 hours and lots of research, and still have 3 more to ask.

I find a lot of your answers lacking concrete detail that someone who has done their research should have, but I will let other judge you by your answers on their own.... See more

5w Like Reply



December 4, 2023

22:33

Edit

point that many people voting for this slate (Trans slate) isn't about not liking Andrew, or siding with the company. It's about not wanting Andrew directly involved with the negotiations! It's about Andrew not being elbows deep in everything bc they're convinced he knows best. We're suppose to have t... See more

35m Like Reply



Daniel Morgan



[Chapi Bryancito](#) one of the transparency slate members specifically emailed Andrew a few months ago specifically begging him to take the money and run

23m Like Reply

1 😲



Daniel Morgan



Andrew hasn't told me anything and i have not spoken to Andrew since i think the VIVA comment campaign. Pilots gossip, and im based in PVU where Jim is. If its not true id be more than happy to take Jims word for it, but for the sake of honest i think he should be transparent if he has ever asked our union leadership to just take the money since he is running to represent us.

8m Like Reply



Transparency 2024 Slate — You Deserve the Truth



Daniel Morgan · Dec 5 ·

[J.R. Lynch](#), these are the words of one of your candidates for your Eboard. Do you also believe that we do not deserve to lead the industry? And the we should just get what we can get right now?

most leverage and sign a 2 or 3 year CBA now, before we lose all or most of our leverage? Then, the Union would have less to work on in 2-3 years from now.

On your original Contract Comparison spreadsheet which showed 7 airlines in comparison, it seems like 5 of the 7 have had agreed on TA's.

Based on my basic math on the Compensation and Retirement, and if we accepted Alaska Airlines compensation and retirement. By not getting a TA, it's costing me in lost income \$11,000+ a month, \$132,000+ a year, after 2 years \$264,000+, after 3 years \$396,000+, after 5 years \$660,000+ and after 10 years \$1,320,000+. This is very significant for me and all of the pilot group.

I know we want better work rules and quality of life items resolved. I do agree we should have an Industry Standard CBA, I don't agree with the idea we should have Industry Leading. Industry Leading is unrealistic.

On another note, dragging out the negotiations because we will only accept all or nothing, it's



December 5, 2023

12:19

Edit

~ Daniel Morgan

+1 (435) 901-4167

Why not get what you can now, while you have the most leverage and sign a 2 or 3 year CBA now, before we lose all or most of our leverage? Then, the Union would have less to work on in 2-3 years from now.

On your original Contract Comparison spreadsheet which showed 7 airlines in comparison, it seems like 5 of the 7 have had agreed on TA's.

Based on my basic math on the Compensation and Retirement, and if we accepted Alaska Airlines compensation and retirement. By not getting a TA, it's costing me in lost income \$11,000+ a month, \$132,000+ a year, after 2 years \$264,000+, after 3 years \$396,000+, after 5 years \$660,000+ and after 10 years \$1,320,000+. This is very significant for me and all of the pilot group.

I know we want better work rules and quality of life items resolved. I do agree we should have an Industry Standard CBA, I don't agree with the idea we should have Industry Leading. Industry Leading is unrealistic.

On another note, dragging out the negotiations

D

@Jim Cole

11:54

~ Alex Fontaine

+1 (989) 941-1510

Well I've already stated, throwing new ppl in at this stage will cause a delay as you guys figure out what's going on and how stuff works etc, and I don't think you'll hold your ground to get us what we want as a pilot group the way experience slate will so our TA won't be as good

11:55

Well retention bonus, a huge signing bonus, and retro pay, you commit 100% to getting

Jim Cole

From: jlc227@gmail.com
Sent: Wednesday, January 4, 2023 6:37 PM
To: Andrew Robles; Andrew Robles
Subject: Questions and comments about update Allegiant Air/Union
Attachments: CBA Allegiant Status Update Template.xlsx; CBA Allegiant Status Update Template.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Andrew,
Thanks for the video update today. I have several questions I would like a response to below.

It appears in your video update that you have broken the pilot group in to two groups;
Group 1, those that are considering leaving if we can't get a contract soon, which is mostly the junior pilots.
Group 2, those that have no plans to leave, which is mostly the senior pilots (approximately 500) your group.
You seem to be suggesting that Group 1 go ahead and leave, so the Union will have more leverage over the Company to get what Group 2 really wants.

Questions;
You stated you plan on filing with NMB very soon. Do you really think NMB would accept your request, even though the Union has not made passes in writing to the Company on 4-8 of the 26 sections? In my experience with mediation, this would never fly.

Again, I would like to suggest changing the format of the Tentative Agreement and Passes spreadsheet. I have attached my version for review. It would also be nice to post this document on the 2118 website vs just posting it on Facebook. This would be very informative for entire pilot group.

Can you please share with me what Attorney Firm and Attorneys were using to represent us in these negotiations?

What are your plans when the Majors slow hiring in the future, which will significantly hinder the Union's leverage for negotiations? FedEx has already slowed hiring because of slow down.

If the Company's comprehensive package pass is so bad, why don't you share that with the pilots? You would just need to amend the NDA with the Company and Union. If the Company thinks there comprehensive package is great, they should be okay with sharing it and if you think the Company's comprehensive package is bad, you should be okay sharing as well. This would create the necessary transparency to entire pilot group, before you embark on the long NMB process to maybe or maybe not get an agreed on CBA.

Why not get what you can now, while you have the most leverage and sign a 2 or 3 year CBA now, before we lose all or most of our leverage? Then, the Union would have less to work on in 2-3 years from now.

On your original Contract Comparison spreadsheet which showed 7 airlines in comparison, it seems like 5 of the 7 have had agreed on TA's.

Based on my basic math on the Compensation and Retirement, and if we accepted Alaska Airlines compensation and retirement. By not getting a TA, it's costing me in lost income \$11,000+ a month, \$132,000+ a year, after 2 years \$264,000+, after 3 years \$396,000+, after 5 years \$660,000+ and after 10 years \$1,320,000+. This is very significant for me and all of the pilot group.

I know we want better work rules and quality of life items resolved. I do agree we should have an Industry Standard CBA, I don't agree with the idea we should have Industry Leading. Industry Leading is unrealistic.

On another note, dragging out the negotiations because we will only accept all or nothing, it's effecting all of the pilots and there families. Hopefully you the Union doesn't force the Company into a position which causes the Company to lose 300-500 pilots and the Company has to close several bases and right size the airline.

At the end of the day, negotiations is a give and take. Not all or nothing.

I'm sorry if this upsets you, I just felt I had to voice my thoughts to you directly. Unfortunately, this seems to be a good majority of the pilot's opinions and positions that I have interacted with in the last 6 months.

Thanks for taking the time to read my email and respond. I'm sure you're busy.

Regards

James (Jim) Cole

Allegiant Air - Captain

316-841-0337

JLCole227@gmail.com

JimCole@Cole-Group.com

20306 High Dr

Lago Vista, TX 78645

Confidential



Virus-free. www.avg.com

12:28

5G



APA 2118 Election Slate Discu...

~ Bob Rieker is typing...



10:56

~ **Daniel Morgan**

+1 (435) 901-4167

Anyway there is
Jim's email, I'll let
everyone read it and
judge for
themselves.

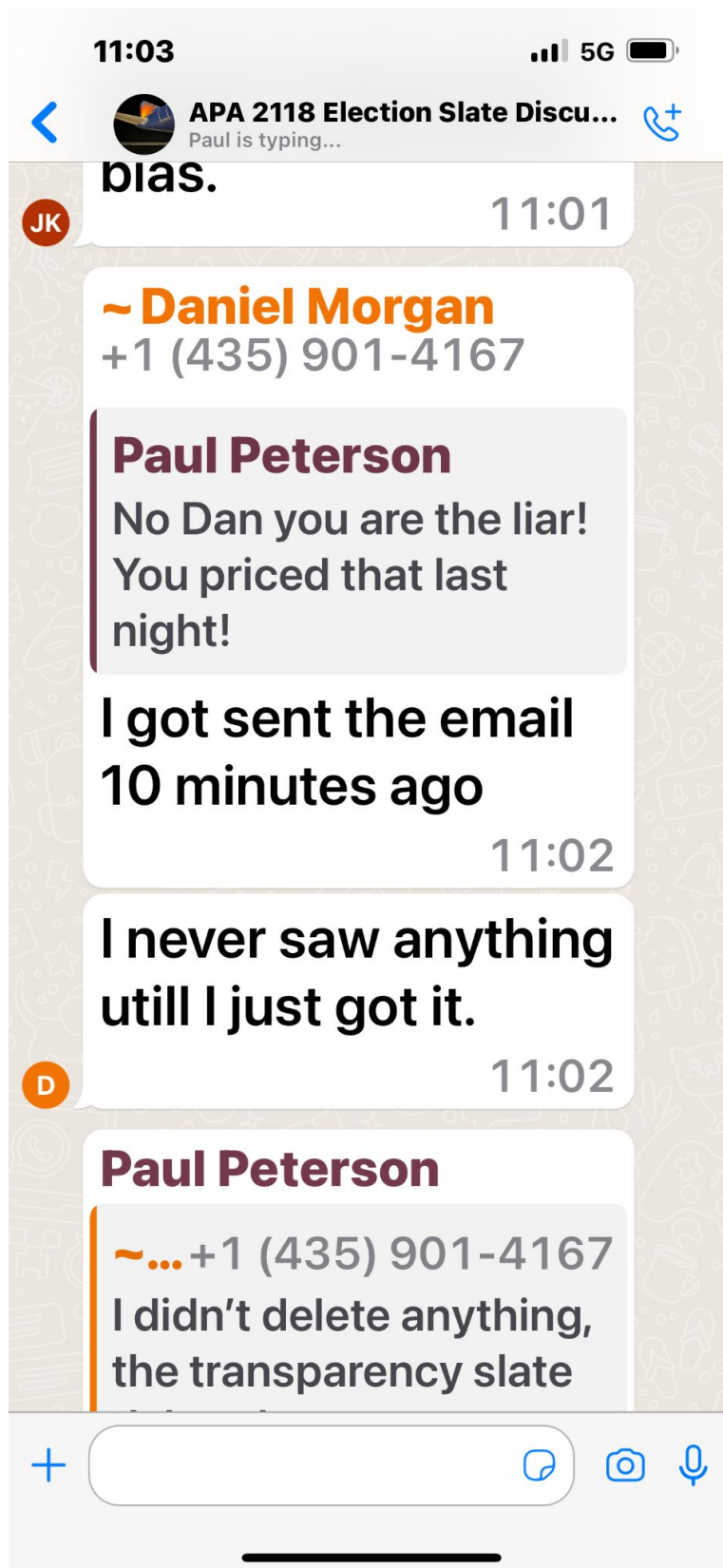
In my opinion that
isn't someone I want
representing me. I
can't believe one of
our own pilots
doesn't think we
deserve to lead the
industry

10:57



Derek Johnson







Admin Dec 11 •

To Fellow Pilots

I am posting the header of the email in question that was released to try and discredit me (Jim Cole) and the Transparency Slate with false narratives. I don't plan on releasing the rest of the email, because I feel this email was sent in confidence to Andrew Robles. There is an additional page to this email, but for integrity reasons I don't think it should be shared. As you can see clearly, this email was only sent to Andrew Robles [apa2118.org](mailto:arobles@apa2118.org) email addresses from me. I sent this email directly to Andrew Robles in reference to the video he released on January 3, 2023.

As I believe Captain Robles stated in a post/comment recently, "I am very familiar with the email" and "the email was sent to the E-Board", but on another comment, he states "I can't even verify if it was the actual email I recall reading".

Our goal is to improve the Union and get the Pilot group a CBA they all can be proud of.

Sincerely

Jim Cole

Transparency 2024 Slate.

From:

jlcole227@gmail.com

<jlcole227@gmail.com>

Sent: Wednesday,

January 4, 2023 7:37 PM

To: Andrew Robles

<arobles@apa2118.org>;

Andrew Robles

<exco@apa2118.org>



Andrew Robles

[Admin](#)

[Mark Kuznof](#) I am very familiar with the email. If Jim wants to post it I would be happy to discuss it. Did Jim verify what you said is in totality? No discussion was had about the screenshot you are discussing here. The email was sent to the eboard, the negotiating committee, and the stewards for discussion. I could not say if it was shared outside of that, but there was no premise or intention for the email to be private. It was a request to modify our negotiating strategy and it was evaluated honestly.

1h Like Reply



Mark Kuznof

[Andrew Robles](#) the other slate very eloquently addressed this anonymous leak and and mischaracterization on the uncensored Whatsapp chat and on the other slates uncensored Whatsapp chat. I see no reason why they should have to come here and address it.

I think their side has benefitted from an open discussion in a neutral territory. Thanks for addressing my questions and for all the work you do. Have a great night.

47m Like Reply

1



Robles/Joseph Experience Matters Slate



Moderator Kenny Seiden · 5h ·

didn't even accomplish that goal.

My point is the other slate did not delete this personal attack but used it as an example of unethical practices by the Local and very forcefull... See more

2h Like Reply



Andrew Robles

Admin

[Mark Kuznof](#) first none of the slate posted that email. Second, it was not a confidential email, (sent by a member of the opposing slate) and it was sent to many people and discussed extensively as it was a request to negotiate the pay rate now and the other items later. (Many people saw it and it was given proper consideration, as is any email sent to the local or its committees.) I don't know what the goal was in posting it, I can't even verify if it was the actual email I recall reading. Lastly Mark, I don't mind answering questions, but much of your posts are positions or statements, not questions.

2h Like Reply



Mark Kuznof

[Andrew Robles](#) was that email sent to a Local 2118 email address? Daniel Morgan felt it incriminated a member of

[Rules](#)



Write a comment...



Home



Video



Marketplace



Notifications



Menu



Mark Kuznof

Andrew Robles was that email sent to a Local 2118 email address? Daniel Morgan felt it incriminated a member of the other slate for wanting to "take the money and run". He posted it on numerous sites and now refuses to say where he got it from.

I find it highly unethical that the Local anonymously leaked an email from a concerned pilot about negotiations for it to used to mischaracterize the email and attack that candidate.

Do you mind if I post that email here so everyone can make their own decision about whether he was saying? I didn't see anywhere in it where the pilot supposedly said to "negotia... See more

2h Like Reply

+1 (435) 901-4167

+1 (435) 901-4167

Chapi

I gotta be honest with you man. The letter does NOT scream, take the money and run. This is what I read...



I think it's a fair analysis

20:12

+1 (660) 864-3045

+1 (660) 864-3045

+1 (435) 901-4167

+1 (435) 901-4167

Anyway there is Jim's email, I'll let everyone read it and judge for themselves.
In my opinion that isn't someone I want represen...

LEAD THE INDUSTRY!!!! Haha... LEAD!!!! So that means you take the BEST of every airlines contract and put it in ours. Be freaking realistic. Good luck, let Andrew lead you to that, I will see that contract never! Your leaked email, however you got it, just proves the morals of the other slate and a big reason I voting against them.



20:12





December 5, 2023
21:00

Edit



Robles/Joseph Experience Matters Slate



Eric White

2m · 🗨️

This what i'm talking about!! I feel that if there is a change in power? Only delay will be caused by the current teams Sabatoge.. Posting Emails?!? Trying to cause make something outta nothing?

What if people started posting about meeting at personal houses without anyone there to take minutes or notes of meetings.



Transp...




Daniel Morgan


8h · 🗨️

J.R. Lynch, these are the words of one of your candidates for your Eboard. Do you also believe that we do not deserve to lead the industry? And the we should just get what we can get right now?

most leverage and sign a 2 or 3 year CBA now, before we lose all or most of our leverage? Then, the Union would have less to work on in 2-3 years from now.


On your original Contract Comparison spreadsheet which showed 7 airlines in comparison, it seems like 5 of the 7 have had agreed on TA's.






Transparency 2024 Slate — You

Deserve the Truth

Chapi Bryancito · 3h · 



2h Like Reply

1 



Zach Wills

[Daniel Morgan](#) maybe that's why he applied for whistleblower protections. to out AR and avoid retaliation from teamsters national

2h Like Reply

1 



Chapi Bryancito

[Daniel Morgan](#) So you're saying that if Andrew destroyed the records 🕒 Ryan Joseph would be held accountable? Is that where we're at now, Andrew does someone else pays the piper? 😂

2h Like Reply

1 

View 1 reply...

7 January 2024



Chapi Bryancito

[Daniel Morgan](#) Do you have any connection to the eboard? Are you being provided these "talking points" by them. Kenny Specifically?

1h Like Reply

1 



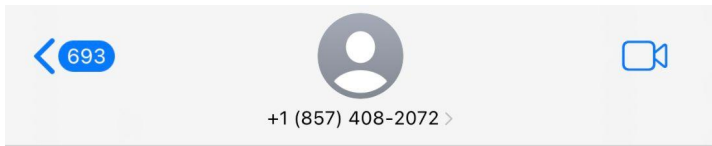
Daniel Morgan

[Chapi Bryancito](#) no not at all

6m Like Reply



Write a reply...

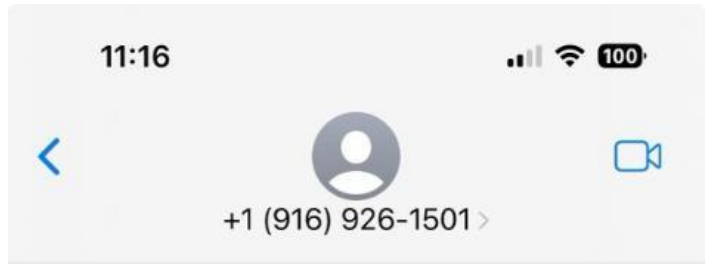


Text Message
Thu, Nov 30, 15:02

Fellow Pilots,

The Robles/Joseph Experience Matters
Slate is asking for your vote!

<https://experiencemattersslate.com>



iMessage
Today 9:03 AM

Hey bud it's Rockwood!
Can we count on your vote
for the Robles/Joseph
slate??? Hope all is well!

HOME

experiencematterss-
late.com



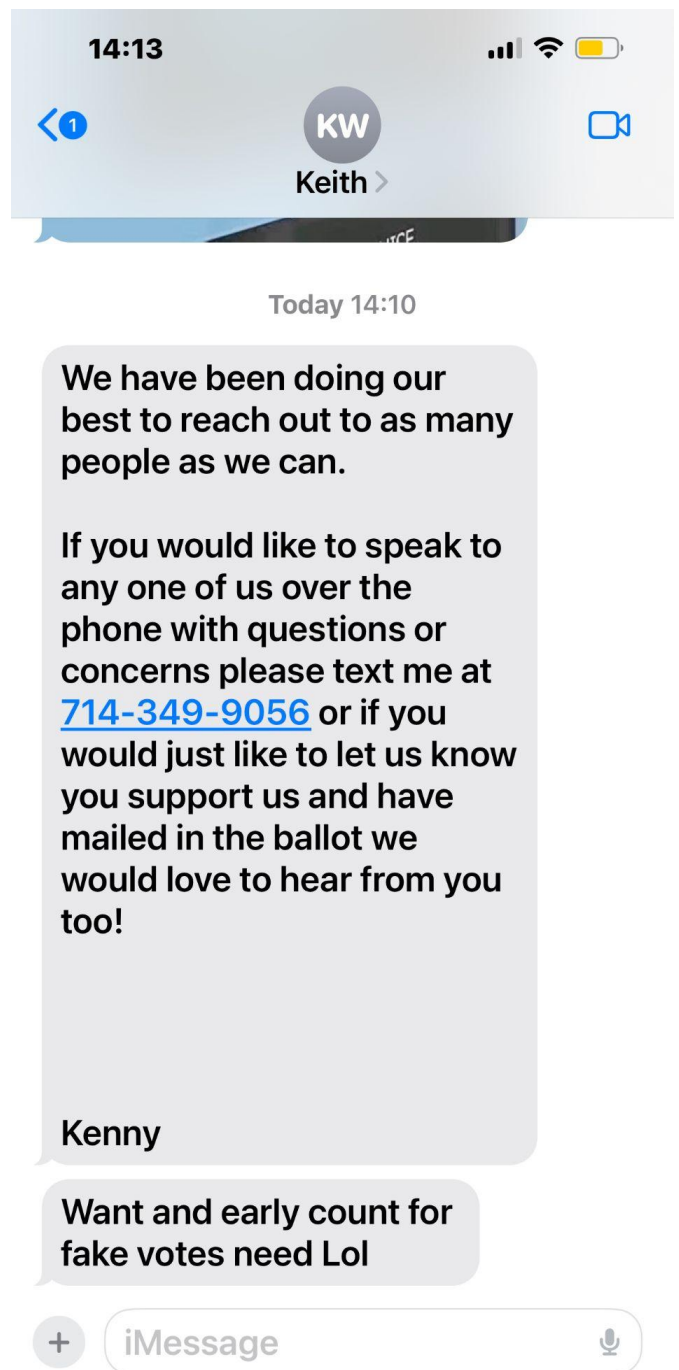
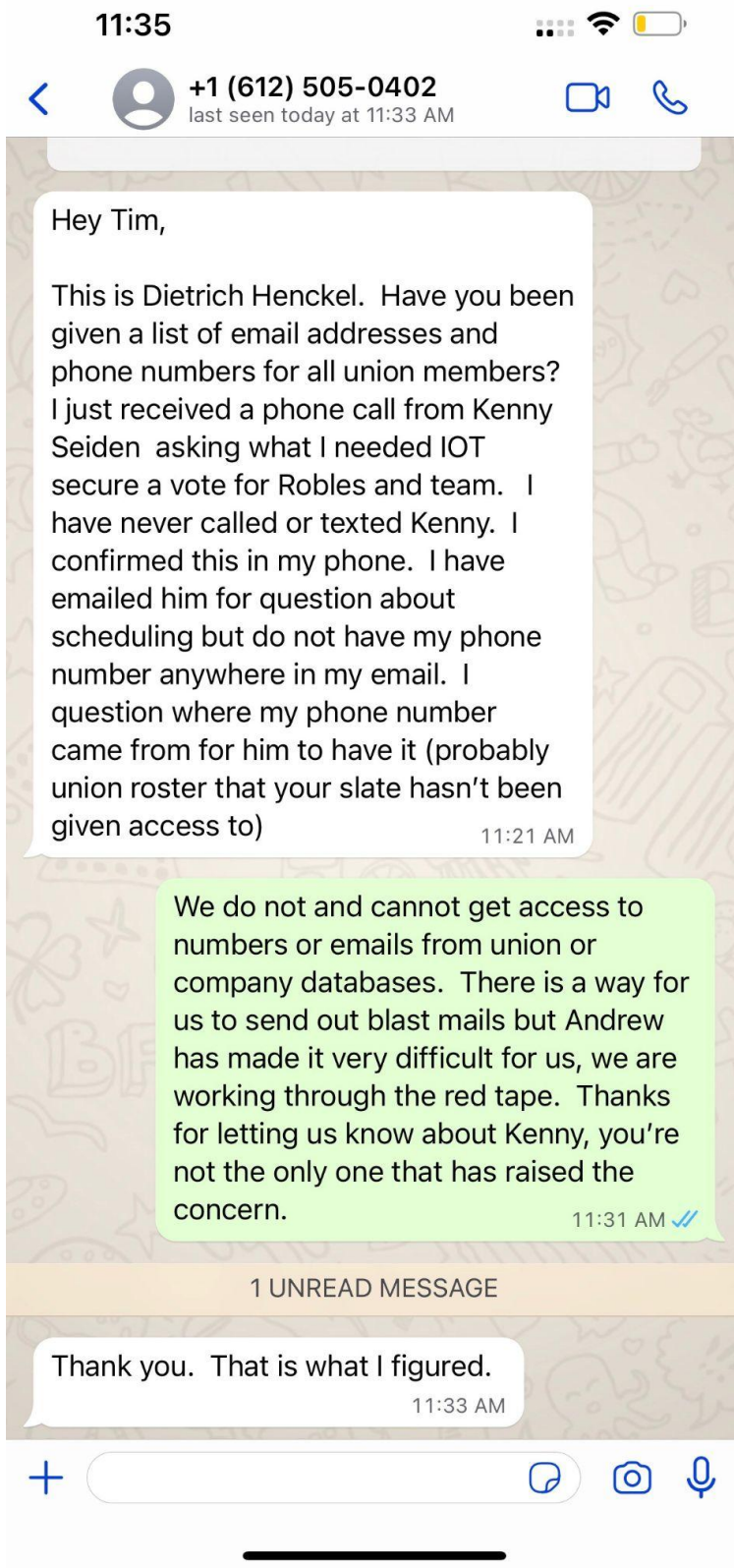
Today 10:50 AM

Nope

Delivered

Ok thanks!





Uncounted Ballots

United States Postal Service

Postage Statement—First-Class Mail and USPS Ground Advantage

Use this form for First-Class Mail and USPS Ground Advantage

Post Office: Note Mail Arrival Date & Time
(Do Not Round-Stamp)

11/29/2025 11:56am

Mailer	Permit Holder Name, Address, Email, Telephone Impala Press, Ltd. Peter Wolf 931 S 2nd St Ronkonkoma, NY 11779-7203 impalapress@impalapress.com 631-588-4262 EPS Cust. Ref. No. CRID 3028618		Mailing Agent (If other than permit holder) Name, Address CRID		Mail Owner (If other than permit holder) Name, Address Global Election Services Inc Kathryn Weisbeck 206 E 51st St New York, NY 10022-6557 646-801-6146 CRID 19734723	
	Post Office of Mailing Centereach, NY 11720-9998		Federal Agency Cost Code		Statement Seq. No. 105820	
Mailing	Type of Postage <input checked="" type="checkbox"/> Permit Imprint <input type="checkbox"/> Precanceled Stamps <input type="checkbox"/> Metered		Processing Category <input checked="" type="checkbox"/> Letters <input type="checkbox"/> Flats <input type="checkbox"/> Parcels		For Mail Enclosed within Another Class <input type="checkbox"/> Marketing Mail <input type="checkbox"/> Bound Printed Matter <input type="checkbox"/> Library Mail <input type="checkbox"/> Periodicals <input type="checkbox"/> Media Mail <input type="checkbox"/> Combined Mailing <input type="checkbox"/> Single Class	
	Move Update Method: <input type="checkbox"/> Ancillary Service Endorsement <input type="checkbox"/> NCOA Link <input type="checkbox"/> ACS		Alternative Method <input type="checkbox"/> Multiple <input type="checkbox"/> OneCode ACS <input type="checkbox"/> n/a Alternative Address Format		Weight of a Single Piece 0.0469 pounds Total Pieces 1,097	
	SSS Transaction ID#		Total Weight 51.4493		Parcels Only Hold For Pickup (HFPU) No. of Pieces	
	Customer Generated Electronic Labels <input type="checkbox"/> SigCon		For Automation Price Pieces, Enter Date of Address Matching and Coding		No. and Type of Containers 0 Sacks 1 1 ft. Letter Trays 5 2 ft. Letter Trays 0 EMM Letter Trays 0 Flat Trays 0 Pallets 0 Other	

Postage	Parts Completed (Select all that apply): <input type="checkbox"/> A <input checked="" type="checkbox"/> B <input type="checkbox"/> C <input type="checkbox"/> D <input type="checkbox"/> S <input type="checkbox"/> NSA		Subtotal Postage (Add parts totals)		\$691.11
	1 Price at Which Postage Affixed (Check one): <input type="checkbox"/> Correct <input type="checkbox"/> Lowest <input type="checkbox"/> Neither		pcs. x \$		= Postage Affixed
	2 Complete if mailing includes pieces bearing metered/PC Postage or precanceled stamps.		Incentive/Discount Flat Dollar Amount		-
	3		Fee Flat Dollar Amount		+
	4		Net Postage Due (Line 1 +/- Lines 2, 3, 4)		\$691.11

USPS Use Only	Additional Postage Payment (State reason)		Total Adjusted Postage Affixed	
	For postage affixed add additional payment to net postage due; for permit imprint add additional payment to total postage.			
	Postmaster: Report Total Postage in AIC 121 (Permit Imprint Only)		Total Adjusted First-Class Mail Postage Permit Imprint	
	Postmaster: Report Total Postage in AIC 128 (Permit Imprint Only)		Total Adjusted USPS Ground Advantage Postage Permit Imprint	

Certification	Incentive/Discount Claimed: _____ Type of Fee: _____	
	The mailer's signature certifies acceptance of liability for and agreement to pay any revenue deficiencies assessed on this mailing, subject to appeal. If an agent signs this form, the agent certifies that he or she is authorized to sign on behalf of the mailer and that the mailer is bound by the certification and agrees to pay any deficiencies. In addition, agents may be liable for any deficiencies resulting from matters within their responsibility, knowledge, or control. The mailer hereby certifies that all information furnished on this form is accurate, truthful, and complete; that the mail and the supporting documentation comply with all postal standards and that the mailing qualifies for the prices and fees claimed; and that the mailing does not contain any matter prohibited by law or postal regulation. I understand that anyone who furnishes false or misleading information on this form or who omits information requested on this form may be subject to criminal and/or civil penalties, including fines and imprisonment.	
	Privacy Notice: For information regarding our Privacy Policy visit www.usps.com .	

USPS Use Only	Signature of Mailer or Agent		Printed Name of Mailer or Agent Signing Form Peter Wolf		Telephone 631-588-4262
	Weight of a Single Piece 0.0469 pounds		Total Weight 51.4493		Round Stamp (Required) Payment Date NOV 29 2025
	Total Pieces 1097		Total Postage 691.11		
	Presort Verification Performed? (If required) <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Are postage figures at left adjusted from mailer's entries? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, reason:		
	I CERTIFY that this mailing has been inspected for each item below if required: (1) eligibility for postage prices claimed; (2) proper preparation (and presort where required); (3) proper completion of postage statement; (4) payment of annual fee; and (5) sufficient funds on deposit (if required)		Date Mailed Notified By (Initials) Time AM PM		
USPS Employee's Signature		Print USPS Employee's Name Martin White			

Local 2118 IBT 2023 Officers Election Ballot Mailing Report				
December 19, 2023				
Undelivered				
First Name	MI	Last Name	Un- delivered Mail	Date
			3	

Local 2118 IBT 2023 Officers Election Ballot Mailing Report				
December 19, 2023				
Duplicates				
First Name	MI	Last Name	Dupe Ballots	Date
			97	

Local 2118 IBT 2023 Officers Election Ballot Mailing Report				
December 19, 2023				
Add-On / Challenge				
First Name	MI	Last Name	Add-On	Date
			104	

Local 2118 IBT 2023 Officers Election Ballot Mailing Report				
December 19, 2023				
Remailed				
First Name	MI	Last Name	Re- mails	Date
			1	

January 9th 2024

Dear Captain Jim Cole,

I went to the Garside Post Office, 1801 S Decatur Blvd., Las Vegas, NV 89102 to conduct an inspection of the contents of Post Office Box 27437 on January 9th, 2024. In PO Box 27437, I found 149 ballot envelopes in the PO Box, 1 one Express package, and 1 priority mail envelope. 113 of those pieces were at the post office on or before December 27th, 2023.

Further details of my findings are below:

Total of 113 processed at Post Office on or before 12/27/2023.

Total Count	Type	Date
113	Regular	Processed by PO on 12/27 or earlier

Total of 2 pieces postmarked on or before 12/27/2023

Total Count	Type	Date
1	Express	Postmarked on 12/22
1	Priority	Postmarked on 12/27

Total of 36 processed on or after 12/28/2023.

Total Count	Type	Date
10	Regular	Processed by PO on 12/28
18	Regular	Processed by PO on 12/30
2	Regular	Processed by PO on 1/2
6	Regular	Processed by PO on 1/3

151 - Total in PO Box as of Tuesday, January 9th, 2024

Thank you,



Justin Steele, U.S. Postal Inspector

U.S. Postal Inspection Service

Phoenix Division | Las Vegas Domicile

101 Convention Center Dr., STE 1050

Las Vegas, NV 89109-2099

P: 702-737-6310 | F: 702-796-6780

E: JDSteele@uspis.gov

Electing Local Union Officers by Mail

This pamphlet has been developed by the Office of Labor-Management Standards (OLMS) to help election officials conduct union officer elections by mail in accordance with the requirements of the Labor-Management Reporting and Disclosure Act of 1959, as amended. Many unions conduct officer elections by mail because their members are dispersed over a wide geographic area making travel to polling sites difficult. In addition, some unions that conduct their elections at polling places also allow absentee voting by mail.

If questions arise about mail balloting procedures or other election requirements not covered in this pamphlet (such as nomination procedures, candidate eligibility, and campaign rights and restrictions), election officials should contact the union's parent body or one of the [OLMS offices](#).

If your union conducts its election at a polling site, election officials should read the OLMS pamphlet [Checklist for Conducting Local Union Officer Elections](#) which is designed to serve as a reminder of the various tasks which should be completed during the nomination and election process.

Preparations

- Develop a time schedule for each step of the mail ballot election (ballot printing, mailing, return deadline, and counting) which allows adequate time for completing each phase. As a general rule, allow 3 to 4 weeks for members to mark and return their ballots.
- Establish a date and time by which voted ballots must be received in order to be counted and clearly announce this deadline in the voting instructions. Do not use a postmark date for the ballot return deadline date because a significant percentage of mail is not postmarked.
- Update the union's membership address list to insure that the address for each member is correct. Review the union's most recent mailing to all members to determine if any pieces of mail were returned undelivered, make a list of members for whom new addresses are needed, and attempt to obtain updated addresses for those members.
- Arrange with postal officials for a special restricted-access post office box to be used solely for the receipt and storage of voted ballots. Do not use the union's regular post office box or union office for the receipt of voted ballots. Instruct postal officials that ballots must be released only at a specified time on the ballot return deadline date and only to authorized union election officials.
- Arrange with postal officials for a second post office box for ballot packages returned undelivered. This post office box will serve as the return address on the ballot package mailed to members.

“Preparations

- Develop a time schedule for each step of the mail ballot election (ballot printing, mailing, return deadline, and counting) which allows adequate time for completing each phase. As a general rule, allow 3 to 4 weeks for members to mark and return their ballots.”

Pilots by Base and State

As of 12/5/2023

Based on Seniority List 12/5/2023

Ballots mailed from New York (Northeast)

Base	State	Total	State	Total by State	Geographic Area
IWA	AZ	96	AZ	96	Southwest
LAX	CA	35	CA	35	Southwest
FLL	FL	42	FL		
PGD	FL	83	FL		
PIE	FL	99	FL		
SFB	FL	109	FL		
VPS	FL	30	FL	363	Southeast
SAV	GA	19	GA	19	Southeast
DSM	IA	40	IA	40	Midwest
IND	IN	30	IN	30	Midwest
CVG	KY	55	KY	55	Midwest
FNT	MI	41	MI		
GRR	MI	48	MI	89	North Central
AVL	NC	43	NC	43	Southeast
HQ	NV	18	NV		
LAS	NV	118	NV	136	Southwest
ABE	PA	39	PA		
PIT	PA	33	PA	72	Northeast
BNA	TN	45	TN		
TYS	TN	37	TN	82	Midwest
AUS	TX	32	TX	32	South Central
PVU	UT	43	UT	43	West
BLI	WA	27	WA	27	Northwest
ATW	WI	39	WI	39	Midwest
TBD	TBD	20	TBD	20	TBD
		1221		1221	

Northeast	72
North Central	89
Midwest	246
Southeast	425
South Central	32
Southwest	267
West	43
Northwest	27
TBD	20
1221	

Local 2118 Union
Election 12/27/2023
Add-On/Challenge

104

Hire Date prior to 9/30/2023-

58

Hired in Nov. 2023-

23

Hired in Dec. 2023-

22

Unknown persons-

1

Total- 104

Date Mailed Date Mailed Date Mailed

12/06/23 12/12/23 12/13/23

21 days 15 days 14 days

Total Mailed 12/13 / later- 50

Bidding- 9 6

First Name	Last Name	Date Mailed	Ballot Type	Hire Date	Employee#	Bidding12/5
Kevin	Barber	12/6/2023	AddChall	12/4/2023	24415	N/A
Timothy	Stocum	12/6/2023	AddChall	12/4/2023	24416	N/A
Ryan	Kuhn	12/6/2023	AddChall	12/4/2023	24417	N/A
Suzanne	Hyatt	12/6/2023	AddChall	12/4/2023	24418	N/A
Juandiego	Rodriguez	12/6/2023	AddChall	12/4/2023	24419	N/A
Michael	Elbrecht	12/6/2023	AddChall	12/4/2023	24420	N/A
Eesa	Alhilfi	12/6/2023	AddChall	12/4/2023	24421	N/A
Garrett	Baker	12/6/2023	AddChall	12/4/2023	24422	N/A
Jorge	Paredes	12/6/2023	AddChall	12/4/2023	24423	N/A
Mick	Sanders	12/6/2023	AddChall	12/4/2023	24424	N/A
Timothy	Naifeh	12/6/2023	AddChall	12/4/2023	24425	N/A
William	Wallace	12/6/2023	AddChall	12/4/2023	24426	N/A
Matthew	Steingrebe	12/6/2023	AddChall	12/4/2023	24427	N/A
Andrew	Smart	12/6/2023	AddChall	12/4/2023	24428	N/A
Brian	Vorse	12/6/2023	AddChall	12/4/2023	24429	N/A
Titikarn	Tongprasearth	12/6/2023	AddChall	12/4/2023	24430	N/A
Andrew	McIntyre	12/6/2023	AddChall	12/4/2023	24431	N/A
Cameron	Morgan	12/6/2023	AddChall	12/4/2023	24432	N/A
Nicholas	Baldwin	12/6/2023	AddChall	12/4/2023	24433	N/A
Bradley	Grange	12/6/2023	AddChall	12/4/2023	24434	N/A
Patrick	Carpenter	12/6/2023	AddChall	11/13/2023	24317	N/A
Joseph	Suez	12/11/2023	AddChall	11/13/2023	24339	N/A
Brian	Brock	12/11/2023	AddChall	11/13/2023	24337	N/A
Michael	Mesinere	12/11/2023	AddChall	11/13/2023	24338	N/A
Alan	Knoll	12/11/2023	AddChall	11/13/2023	24321	N/A
Garrett	Duerr	12/11/2023	AddChall	11/13/2023	24330	N/A
Eric	Vivian	12/11/2023	AddChall	11/13/2023	24328	N/A
Nicholas	Wytrowski	12/11/2023	AddChall	11/13/2023	24323	N/A
Gerald	Turney	12/11/2023	AddChall	11/13/2023	24325	N/A
Mina	Tadros	12/11/2023	AddChall	11/13/2023	24343	N/A
Felipe	Casasfranco	12/11/2023	AddChall	11/13/2023	24332	N/A
Andrew	Herber	12/11/2023	AddChall	11/13/2023	24329	N/A
Brian	Tapley	12/11/2023	AddChall	11/13/2023	24326	N/A
Maria Jesus	Arriagada	12/11/2023	AddChall	11/13/2023	24333	N/A
Chris	Kahler	12/11/2023	AddChall	11/13/2023	24322	N/A
Jordan	Bounds	12/11/2023	AddChall	11/13/2023	24336	N/A
Cristobal	Elgueta-Vidakovic	12/11/2023	AddChall	11/13/2023	24342	N/A
Rebekah	Hainline	12/11/2023	AddChall	11/13/2023	24319	N/A
Andres	Moller Cifuentes	12/11/2023	AddChall	11/13/2023	24341	N/A
Gloria	Vallejos	12/11/2023	AddChall	unknown	unknown	unknown
Tanner	Siffermann	12/11/2023	AddChall	11/13/2023	24324	N/A
Matthew	Mayes	12/11/2023	AddChall	11/13/2023	24340	N/A
Andrew	Robinson	12/11/2023	AddChall	11/13/2023	24327	N/A
Hankyu	Park	12/11/2023	AddChall	11/13/2023	24335	N/A
Samantha	Mackenstein	12/11/2023	AddChall	11/13/2023	24320	N/A
Kristian	Nyman	12/11/2023	AddChall	11/13/2023	24318	N/A
Husni	Haritarah	12/11/2023	AddChall	11/13/2023	24334	N/A
Christopher	Phillips	12/12/2023	AddChall	3/13/2023	22768	9/12
Wilbur	Reese	12/12/2023	AddChall	1/21/2020	17858	N/A
Thomas	Callison	12/12/2023	AddChall	5/1/2023	23096	15/19
Kevin	Hoge	12/12/2023	AddChall	7/6/2017	14755	N/A

**Local 2118 Union
Election 12/27/2023
Add-On/Challenge**

104

Hire Date prior to 9/30/2023- 58
Hired in Nov. 2023- 23
Hired in Dec. 2023- 22
Unknown persons- 1
Total- 104

Date Mailed	Date Mailed	Date Mailed
12/06/23	12/12/23	12/13/23
21 days	15 days	14 days
Total Mailed 12/13 / later-		50
Bidding-	9	6

First Name	Last Name	Date Mailed	Ballot Type	Hire Date	Employee#	Bidding12/5
Lisa	Rockwell	12/12/2023	AddChall	1/30/2023	22489	N/A
Eric	Baron	12/12/2023	AddChall	8/16/2013	10282	N/A
Jean	Havens	12/12/2023	AddChall	5/1/2023	23091	41/43
Matthew	Wieczorek	12/13/2023	AddChall	9/11/2023	23988	N/A
Thomas	Rediger	12/13/2023	AddChall	1/6/2014	10606	7/31
Joshua	Grzywa	12/13/2023	AddChall	8/5/2019	17123	N/A
Christopher	Phillips	12/13/2023	AddChall	3/13/2023	22768	9/12
Tercio Luiz	Ciartariello Cunha	12/13/2023	AddChall	4/10/2023	22944	10/16
Paul J	Long	12/13/2023	AddChall	5/1/2023	23098	N/A
Sam	Triplett	12/13/2023	AddChall	8/5/2019	17124	N/A
Stephen	Sandefur	12/13/2023	AddChall	1/30/2023	22486	14/21
Wilbur	Reese	12/13/2023	AddChall	1/21/2020	17858	N/A
Jeremiah J.	Camp	12/15/2023	AddChall	7/10/2023	23485	12/16
Daniel P.	Carlson	12/15/2023	AddChall	11/21/2022	22200	N/A
Nathan C.	Cunningham	12/15/2023	AddChall	6/12/2023	23360	9/13
Douglas E.	Hood	12/15/2023	AddChall	3/28/2022	20395	N/A
Randall W.	Ingels	12/15/2023	AddChall	8/24/2006	5687	N/A
Paxton	Lines	12/15/2023	AddChall	10/7/2019	17466	N/A
Mark H.	McCann	12/15/2023	AddChall	1/6/2014	10602	N/A
Adrian	Allen	12/15/2023	AddChall	12/5/2022	22237	N/A
Paul	Arthur	12/15/2023	AddChall	11/27/2007	6804	N/A
Caleb	Barber	12/15/2023	AddChall	4/10/2023	22942	N/A
Guillermo	Cabrates	12/15/2023	AddChall	1/4/2012	9207	N/A
Charles	Connelly	12/15/2023	AddChall	2/6/2017	14307	N/A
Kurt	Cook	12/15/2023	AddChall	1/4/2013	9791	N/A
William	Davison	12/15/2023	AddChall	9/23/2019	17372	N/A
Andrew	Fulks	12/15/2023	AddChall	8/24/2015	12261	N/A
Louis	Giannola	12/15/2023	AddChall	8/5/2019	17116	N/A
Juan	Gil	12/15/2023	AddChall	11/8/2021	19477	N/A
Michael	Gryczka	12/15/2023	AddChall	2/20/2023	22607	N/A
Kimberly	Hanley	12/15/2023	AddChall	6/12/2023	23355	N/A
Eric	Heil	12/15/2023	AddChall	8/15/2016	13709	N/A
Clint	Howard	12/15/2023	AddChall	11/14/2016	14063	N/A
Scott	Huntley	12/15/2023	AddChall	5/23/2022	20915	N/A
Mark	Jones	12/15/2023	AddChall	7/10/2023	23483	N/A
Derek	Leandro	12/15/2023	AddChall	8/24/2015	12246	N/A
Arthur	Masse	12/15/2023	AddChall	1/5/2007	5929	N/A
Shaun	McRoberts	12/15/2023	AddChall	6/5/2017	14654	N/A
Andrew	Melogy	12/15/2023	AddChall	6/12/2023	23350	N/A
Adam	Miracle	12/15/2023	AddChall	7/12/2021	18909	N/A
Heath	Naylor	12/15/2023	AddChall	8/8/2014	11115	N/A
David	Partin	12/15/2023	AddChall	2/24/2020	18024	N/A
Andrew	Pennartz	12/15/2023	AddChall	2/22/2016	13086	N/A
Philip	Petrus	12/15/2023	AddChall	9/19/2014	11277	N/A
Clayton	Pressley	12/15/2023	AddChall	7/7/2015	12099	N/A
LOYEL	SHAW	12/15/2023	AddChall	9/9/2019	17263	N/A
Douglas	Stutzman	12/15/2023	AddChall	1/9/2023	22333	N/A
Jerry	Wambold	12/15/2023	AddChall	7/11/2022	21386	N/A
Sarah	Watson	12/15/2023	AddChall	5/1/2023	23092	N/A
Curtis	Weaver	12/15/2023	AddChall	5/23/2022	20909	N/A
Michael	Wentworth	12/15/2023	AddChall	7/31/2023	23605	N/A

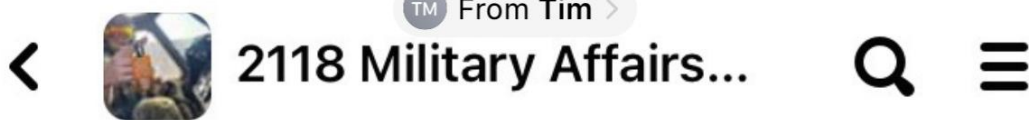
Local 2118 Union
Election 12/27/2023
Add-On/Challenge

104

Hire Date prior to 9/30/2023-	58
Hired in Nov. 2023-	23
Hired in Dec. 2023-	22
Unknown persons-	1
Total-	104

Date Mailed	Date Mailed	Date Mailed
12/06/23	12/12/23	12/13/23
21 days	15 days	14 days
Total Mailed 12/13 / later-		50
Bidding-	9	6

First Name	Last Name	Date Mailed	Ballot Type	Hire Date	Employee#	Bidding12/5
Daniel	Zyla	12/15/2023	AddChall	10/19/2015	12533	N/A
Timothy	McCay	12/18/2023	AddChall	1/30/2023	22484	N/A



Most relevant

Sort



Tom Reese



Just now ·

If you are on military leave you have the right to vote in the upcoming election. Unfortunately no one took the steps necessary to make sure that you got your ballot. You need to contact kvannostrand@apa2118.org and pay your Nov dues of \$62.98 and then have her ensure GES knows that you are current to vote. Call GES at (877) 455-9367 and request a duplicate ballot because you never got the original one. I believe they have to be mailed and received by the 26th of Dec so act fast. Karen VanNostrand is the union poc and can help and she is very quick to get back with you if you need help.

Karen VanNostrand
Executive Assistant
APA IBT Local 2118
4270 S. Decatur Blvd., Ste: A-9
Las Vegas, NV 89103
(O) 702-268-7591 | (C) 702-813-5690



Like

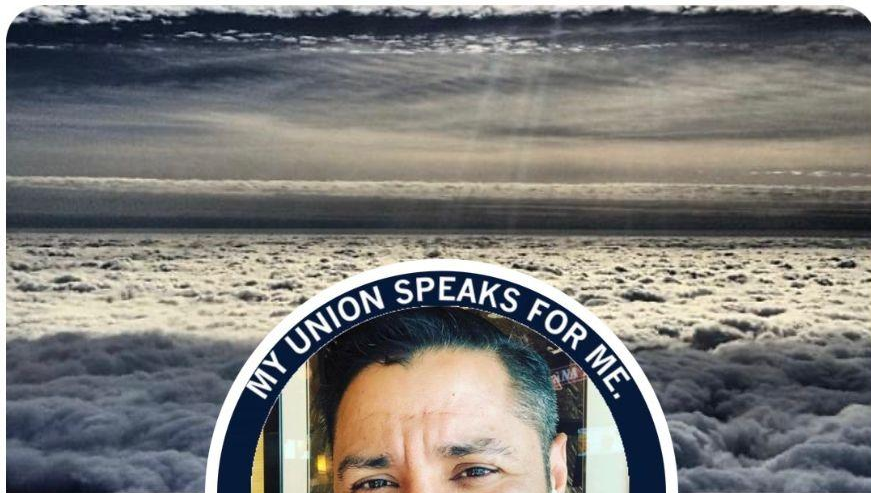


Comment



Send

Addendum

**Andrew Robles****Andrew Robles** **Add Friend** **Message** **Lives in Phoenix, Arizona** **From Tucson, Arizona** **See Andrew's About Info****Friends**

News Feed



Watch



Friends



Marketplace



Notifications



Menu



Joshua Rockwood

**Joshua Rockwood** **Cancel request** **Message** **Lives in Hixson,
Tennessee** **From San Francisco,
California** **See Joshua's About Info****Road Cycling****Friends**

Home



Video



Friends



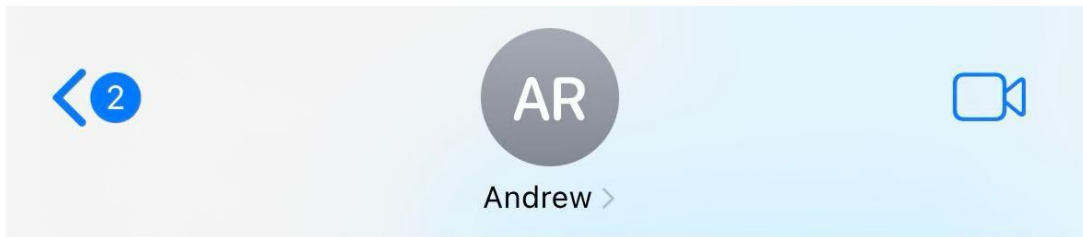
Marketplace



Notifications



Menu



Mon, Dec 4 at 15:16

If they are JR fans. Let them think they can't vote. Lol



Their slate is spreading that.



I'm flying with one of them today. By the time I'm done with her tonight she'll be voting for you.



Uneducated all the way around.