### Local 2118 Election Protest Hearing 20 February 2024

### Table of Contents | Evidence Docket #T1

# Section 1 - Late Election (Pages 1-4)

Description	Page
Letter from IBT - Failure to initiate a timely election	2-3
Notice of Nomination and Election - October 27th 2023	4

### Section 2 - GES Ballot Eligibility (5-10)

Description	Page
Captain Jim Cole Inquiry Regarding Missing Ballots	6
GES Response to Captain Jim Cole Inquiry	7-9
2118 Executive Assistant "Authorizing" Ballot Release - December 13th 2023	10

# **Section 3 - Unauthorized Communications (11-28)**

Description	Page
Captain Kenneth Seiden admits using Captain Dan Morgan as political accomplice	12
Captain Dan Morgan claims "all work is his own"	13
Captain Dan Morgan claims specific knowledge of a "revealing" email	14
Captain Dan Morgan Releases Email on Facebook and Group Chat	15-16
Original email between Captain Jim Cole and Captain Andrew Robles	17-18
Captain Dan Morgan admits to releasing Captain Jim Cole's email	19
Captain Dan Morgan claims the email was "sent to him" by another person	20
Captain Jim Cole posts response to email leak	21
Captain Andrew Robles claiming he is familiar with the Jim Cole confidential email	22
Captain Andrew Robles referencing he doesn't recall the Jim Cole confidential email	23
Member talking about the morals of the Roble Slate leaking confidential email	24
Member concerns about the integrity of private communications	25
Captain Daniel Morgan claims no connection to executive board	26
Unauthorized text messages during election campaign	27, 28

# Section 4 - Uncounted Ballots (29-38)

Description	Page
Post office receipt - 1,097 late ballots (19 business days). 104 ballots not sent.	30
Record totals of undelivered, duplicate, add-on/challenge ballots sent	31
USPS Inspection Service Post Office Box Inspection Report	32
Department of Labor (DOL) Mail-in ballot time requirements	33
Geographical Breakdown of Pilots by Base and State	34
Add-on/Challenge Ballots Roster	35-37
Military Pilot Concerns	38

# Section 5 - Addendum (39-41)

Description	Page
Potential unauthorized use of union logo during campaigning	40-41
Captain Robles "instructs" Steward to "challenge" New Hire Eligibility	